

## **Integrated System Policy**

The policy of Elite Precast is to achieve customer satisfaction by the supply of services to agreed quality standards, on time, and at competitive prices consistent with a reasonable profit. Additionally, in the process of achieving quality, environmental and health and safety objectives, Elite will endeavor to provide a work environment which enhances employees' health, safety and well-being and minimises any environmental impact.

This Policy Statement commits Elite Precast Concrete Limited, its management and employees to providing precast concrete products conforming to customer, contractual and regulatory requirements through the establishment, maintenance and implementation of an effective Quality Management and Factory Production Control System.

To achieve this and remain competitive, we will pursue continuous improvement in all aspects of our business and operate in an efficient and professional manner.

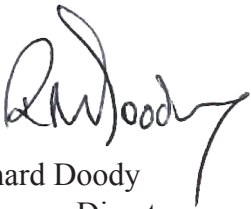
An Integrated Management System (IMS), which is an integral part of our operations provides the foundation and we are committed to complying with the requirements in the standards ISO9001:2015, ISO14001:2015 and ISO45001:2018, covering quality, environmental and occupational health and safety standards.

So far as is reasonably practicable we are committed to providing a safe and healthy working conditions for the prevention of work related injuries or ill health and have established processes in place via occupational health assessment professionals, to ensure the monitoring of occupational health risks such as noise, VWF, Lung function and skin ailments. We provide access to Mental Health Support for our Employees via a third party. We will consult with and encourage our employees to participate in the elimination and reduction of health and safety hazards, the reduction of pollution and the minimisation of environmental impacts. We are also committed to fulfill legal requirements and other requirements.

An essential feature of the System is the regular audit and review, which may result in procedures being amended and improved as circumstances change and operating experience increases. All employees are required to be knowledgeable of this documentation and be competent in their application.

However, these policies and procedures only form the written guide to our operations, and as stated above, our objectives will be achieved only by the full and active participation of every employee. We have set measurable objectives based upon Health, Safety, Quality and Environmental Performance. These objectives are contained in the 'Context of the Organisation' document and monitored through the regular update and review of the Company 'Dashboard' via the Management Review process and records.

This policy is subject to regular review and will be made available to interested parties as appropriate.



Richard Doody  
Company Director

\*Reviewed annually during management review\*